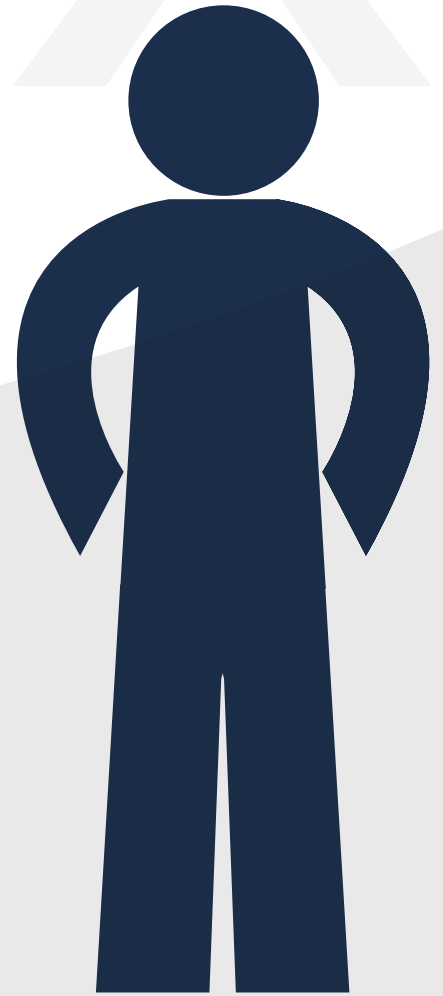
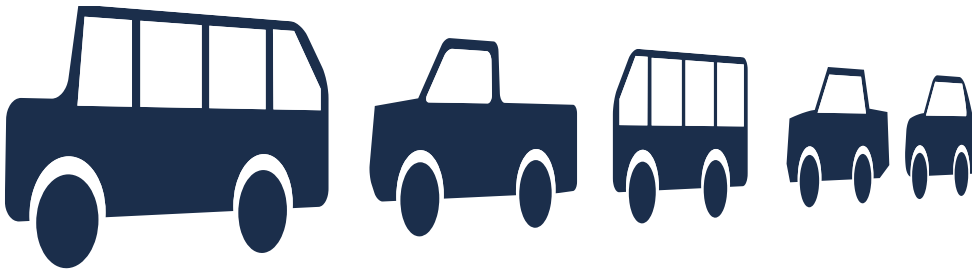




Driving Recruitment Results

“Our Performance has **tripled** since we implemented ATS ON DEMAND”



With ATS ON DEMAND Business Edition, Human Resource Professionals, staffing agencies, and small business owners can fill jobs faster by screening candidates more efficiently and sharing real-time information across your company’s enterprise. This web based applicant tracking system is the worldwide choice in online recruitment because of its user friendly interface and easy to use award winning software.

Business Edition 2.0

Driving Recruitment Results

With ATS OnDemand Business Edition, Human Resource Professionals, staffing agencies, and small business owners can fill jobs faster. Your company will screen candidates more efficiently, and have the ability to share real-time information across the entire enterprise!

Fast / Affordable / User Friendly

Fast: Enjoy the easy set-up. Career Websites are completed in minutes. Enjoy custom set-up with our 7 step implementation process. Checklists facilitate completion with our easy to follow screens.

Affordable

Requires no additional software or any other extra costs. All you need is a web browser for immediate access!

User Interface / User Friendly

The software was designed by Recruiters for Recruiters. It is easy to customize and build your exact workflow. All users – Administrators / Recruiters / Hiring Managers – will agree that ATS OnDemand is by far the most structured user based system on the market today.

Virtual Career Site Hosting

One of the biggest hiring challenges is finding the right people and making your company stand out from the crowd. Unapparent to job candidates, ATS ONDEMAND will host, maintain and update your career site with current information. The virtual 360-degree digital tour is your chance to entice visitors with everything your company has to offer while showcasing your corporate culture.

One-Click Job Posting

Our Single-Post™ technology makes it as easy as selecting the job description and requirements for the ATS OnDemand application. Your job will automatically post to all free job board sites, and your company's career site. When it is time to close a job, one click will remove the posting for all the assigned job boards. It's that simple.

KEY BENEFITS of ATS OnDemand

- 1.** Complete Applicant Tracking with Automated Communication with Candidates and Employers
- 2.** One-Click Job Posting – Create Job Once and our system publishes to all Job Boards and Social Networking Sites.
- 3.** Agency Portal-This will give you the ability to send certain job req's to targeted Companies
- 4.** Interactive Candidate Database- We give you the ability to maintain and build your own searchable Database.
- 5.** Auto-Match Capabilities-Matching Jobs and Candidates Automatically within system.
- 6.** Multi-Lingual Package- We provide you with the ability to Translate, Interpret and provide multi language applications.
- 7.** Referral Marketing-build and manage multiple referral campaigns
- 8.** IVR Phone Automation- This gives you the capability to provide candidates with a "Job-HotLine".
- 9.** On-Demand Real Time Reporting – EEO/OFFCP Compliance as well as ADA Compliance, just to mention a few.
- 10.** Full CRM capabilities- The CRM functionality is integrated and interactive within entire system.

Driving Recruitment Results

Create and customize your ATS OnDemand System

- **Requisition Management** - Build and send out for email approval of your current requisitions. After the job is approved email alerts and job completions are at your fingertips.
- **Job Posting** - Post jobs with the click of your mouse through our One-Click Technology.
- **Candidate Management** - Instantly view or search your entire candidate and resume database. Use quick search tools and Boolean operators to narrow the best candidates for the open requisitions.
- **Marketing Campaigns** - Design targeted job campaigns to those candidates in your database that meet potential requirements. Target social networks and track incentive based recruiting metrics.
- **Contact Management** - Contacts are uploaded and added. Keep candidate prospects information and notes on file.
- **Prescreening / Ranking** - Use the automated screening and ranking tools to streamline the recruitment process. Get to the top percent % of the talent pool for any specific job in One-Click.
- **Career Website Management** - Enjoy a real-time career portal that provides all the tools to make application into your company easy! Track abandonment rates and improve process over time.
- **Reporting and Analytics** - Enjoy multiple Ad-hoc report filters that provide actionable data. Measure the current Process and make impact process changes over-time.
- **Measure / Improve** - Measure with ATS onDemand realtime analytics.
- **Referral Based Recruiting** - Measure the effectiveness of in-house recruitment and referral based acquisitions.